

SMIC Corporate Social Responsibility (CSR) Policy

As an international listed company, SMIC complies with strict legal requirements for corporate governance, financial accounting, and transparent reporting. Our business practices also are ethical, safe, environmentally sound, and fair to our employees, in accordance with all the laws, rules, and regulations of the countries where we operate.

In addition to obeying the letter and mandates of such laws, we seek to promote their spirits. Through our CSR Program, we hopper advence social, revinounce that, and ethical responsibility according to internationally recognized standards. In short, we intend to remain worthy of our inclusion in the Hang Seng. Corograte...

Sust in a little Leader fly index series as a company that has "altahed a high standard or performance in the environmental, social and corporate governance areas".

To achieve these goals:

1. We declare our support for the Responsible Business Alliance (formerly

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- 2. We will uphold the human rights of our staff and the highest standards of business integrity, as required by the RBA Code, the SMIC Code of Business Conduct & Ethics, SMIC Human Resources policies, and all other SMIC policies.
- 3. We will strive to maintain a safe workplace for our employees and a healthy environment for the public while minimizing adverse effects on the community, environment, and natural resources, consistent with our Environmental Protection, Safety, & Health Policy and our related the other international certifications.

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